

ARE YOU A TA OR PG STUDENT?

WHY ARE STAFF STRIKING?

Staff are taking strike action over real terms pay cuts of over 25%, precarity (constant short term contracts), unjust pay gaps, and pension cuts of average 35%. Read more here: www.ucu.org.uk/rising



WHAT HAPPENS ON STRIKE DAYS?

On strike days union members withdraw their labour in order to make their demands heard and to get the employer to negotiate. Members won't carry out paid work and will form a picket line outside work buildings (e.g. the Lanyon, Schools). Withdrawing labour is disruptive, as organisations need workers to operate, so the strike reinforces the importance of treating staff fairly. The bigger the picket line the shorter the strike!

HOW CAN STUDENTS SUPPORT THE STRIKE?

Student solidarity really helps strike action in universities. PG students can support the strike by not attending scheduled classes and events (e.g. lectures, training), joining the picket line, attending rallies, and emailing the Vice Chancellor, Professor Ian Greer, to express your support for striking staff.

CAN I GO ON STRIKE?

If you are a TA or demonstrator, you can join the strike by not performing teaching or teaching-related duties on strike days. This includes e.g. seminars or tutorials you lead. You don't need to tell anyone in advance, but some staff do inform their students in advance as a courtesy.

Striking staff you co-teach with may cancel classes. After the strike, the university will ask to record your strike participation and is entitled to deduct pay for teaching hours missed.



WHAT IF I'M NOT A UCU MEMBER?

Non-member TAs or demonstrators can participate legally by not providing teaching or related duties on a strike day. However: if you plan to strike, we advise you to join UCU, to ensure you are eligible for the strike hardship fund and for representation in case of retaliatory action. For more information on local and national strike funds, contact local officers & see our website.

WHAT IF I'M AN INTERNATIONAL STUDENT OR MIGRANT WORKER?

UCU has won important protections to allow migrant workers to take action legally - but we understand that you may have concerns. Please contact UCU Officers, or see FAQs here: <https://www.ucu.org.uk/article/11203/Guidance-on-immigration-for-migrant-members>

